Enhancing Empathy through Exploration

(This is a part three training, all participants must complete: The Brain, Implicit Bias, and Applied Intersectionality)

This comprehensive training program is specifically designed for professionals who are committed to deepening their understanding of the diverse identities that significantly influence victims' experiences within the criminal justice system. In an increasingly multicultural society, it is essential for professionals in this field to recognize and appreciate the myriad ways in which identity shapes interactions with law enforcement, legal proceedings, and support services. Participants in this training will explore nine critical identities: race, class, biological sex, gender, sexual orientation, religion, national status, and ethnicity. Each of these identities plays a vital role in how victims perceive and navigate the complexities of the criminal justice system.

Throughout the training, participants will engage in a variety of interactive workshops, in-depth case studies, and facilitated discussions designed to provide a rich learning experience. These activities will help attendees develop an intersectional lens, allowing them to understand the complex interplay of various identities and how these factors can affect victims differently. By fostering a deeper sense of empathy and cultural safety, the training aims to equip professionals with the necessary tools to better support victims from diverse backgrounds, ensuring that all individuals feel respected and understood during their interactions with the justice system.

In addition to theoretical insights, participants will have the opportunity to engage with real-world scenarios that highlight the challenges faced by victims from various identity groups. This practical approach enables attendees to develop actionable strategies for improving victim support and advocacy in culturally competent ways. By the end of the training, participants will emerge with a richer, more nuanced understanding of the factors that affect victims' experiences within the criminal justice system. This knowledge will empower them to contribute to a more equitable and responsive system, ultimately enhancing the quality of support provided to all victims, regardless of their background.

Objectives:
-To explore the major identities in order develop empathy
-To connect real world with our systems
-To explore how these identities impact our ability to do good work